

No. A-12024/8/2024-PERS-BCAS (E-254752)

Government of India
Ministry of Civil Aviation
Bureau of Civil Aviation Security

2nd Floor, 'A' Block, Udaan Bhawan,
Safdarjung Airport, New Delhi – 110003.
Dated: 10th September, 2024

VACANCY CIRCULAR

Subject: Filling up of various Group 'A', 'B' & 'C' posts in Bureau of Civil Aviation Security, Ministry of Civil Aviation on deputation (including Short-Term Contract) basis –reg.

The Bureau of Civil Aviation Security (BCAS), an attached office of Ministry of Civil Aviation (MoCA), Government of India (GOI) invites applications for filling up the following posts from the eligible and willing candidates serving under the Central Government or State Governments or Union Territories or Central Armed Police Forces or Public Sector Undertakings or Recognized Research Institutions or Universities or Semi Government or Statutory or Autonomous organization on deputation (including Short-Term Contract) basis:

S. No.	Name of the post	Group	Level in the Pay Matrix	No. of Posts
(i)	Joint Director/Regional Director (JD/RD)	A	Level - 12	05
(ii)	Deputy Director (DD)		Level - 11	02
(iii)	Assistant Director (AD)		Level - 10	25
(iv)	Senior Aviation Security Officer (SASO)	B	Level - 07	35
(v)	Senior Aviation Security Assistant (SASA)	C	Level - 03	11
(vi)	Staff Car Driver (Grade I)		Level - 05	01
(vii)	Staff Car Driver (Grade II)		Level - 04	01
(viii)	Dispatch Rider (DR)		Level - 02	01
Total				81

(The numbers of vacancies are tentative and may change at the time of selection.)

2. The essential eligibility criteria, qualifications, etc are as under:

Sl. No	Name of the Post	Level in the pay Matrix	Eligibility Conditions	Experience	Initial Deputation tenure	Maximum Age Limit
1.	JD/RD	L - 12	Holding analogous post on regular basis in the parent cadre/department OR With five years service in the grade rendered after appointment thereto on a regular basis in post in level 11	Ten years experience in Police/ Security/ Intelligence department in any of the feeder	Four years	56 years

			or equivalent in the parent cadre/department; AND Bachelor's Degree from a recognized University or equivalent.	organization.		
2.	DD	L – 11	Holding analogous post on regular basis in the parent cadre/department OR With five years service in the grade rendered after appointment thereto on a regular basis in post in level 10 or equivalent in the parent cadre/department; AND Bachelor's Degree from a recognized University or equivalent.	Five years experience in Police/ Security/ Intelligence department in any of the feeder organization.	Four years	56 years
3.	AD	L – 10	Holding analogous post on regular basis in the parent cadre/department OR With three years service in the grade rendered after appointment thereto on a regular basis in post in level 07 or equivalent in the parent cadre/department; AND Bachelor's Degree from a recognized University or equivalent.	Three years experience in Police/ Security/ Intelligence department in any of the feeder organization.	Three years	52 years
4.	SASO	L – 7	Holding analogous post on regular basis in the parent cadre/department OR With five years service in the grade rendered after appointment thereto on a regular basis in post in level 06 or equivalent in the parent cadre/department; AND Bachelor's Degree from a recognized University or equivalent.	Three years experience in Police/ Security/ Intelligence department in any of the feeder organization.	Three years	56 years
5.	SASA	L – 3	Holding analogous post on regular basis in the parent		Three years	56 years

			cadre/department OR With three years service in the grade rendered after appointment thereto on a regular basis in post in level 02 or equivalent in the parent cadre/department;			
6.	Driver (Gr. I)	L - 5	Holding analogous post on regular basis	(i) Must have a valid driving license for heavy/light motor vehicle with at least 10 years of driving a motor vehicle. (ii) Must be able to read English Numerals and figures. (iii) Must have a thorough knowledge of Traffic Regulation. (iv) Must have a good knowledge of petrol and diesel engine working and be able to locate faults and rectify minor running defects. (v) Must be able to clear car carburetor and plug.	Three years	56 years
7.	Driver (Gr. II)	L - 4	OR Head Constable in level 4 of the pay matrix with 05 years regular service from CAPFs/CPOs or State Police Organizations or Union Territory Police Organizations, <i>having fifteen years regular service in total.</i>		Three years	56 years

8.	DR	L - 2	Holding analogous post on regular basis and possessing valid driving license for Motor cycle or three wheeler scooter.		Three years	52 years
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3. The candidates selected for deputation to any of the above post will be governed by the terms and conditions of deputation laid down in the DOPT OM No. 6/8/2009-Estt. (Pay-II) dated 17.06.2010, as amended from time to time.

4. The candidates selected on these posts may be posted at BCAS Headquarters at New Delhi or at any of its Supervisory Offices (SOs)/ Regional Offices (ROs)/ Assistant Regional Offices (AROs) located across the Country.

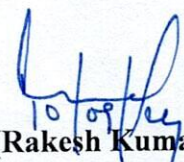
5. The Bio-data (*in triplicate*), in the prescribed format (attached at **Annexure**), **countersigned & duly stamped by the Competent Authority**, of suitable and willing candidates may be forwarded along with the documents mentioned in Para 6 below, within **45** days from the date of publication of this circular in the '**Employment News**' to the **Deputy Director (Pers.), Bureau of Civil Aviation Security, Room No. SA 05, 2nd Floor, 'A' Block, Udaan Bhawan, Safdarjung Airport, New Delhi - 110003.**

6. List of essential documents to be attached with the Bio-data:

- (i) DE/Vigilance Clearance Certificate;
- (ii) Integrity Certificate;
- (iii) List of penalties (Major/Minor) imposed, if any, during the last 10 years;
- (iv) APARs/ACRs for the last five years (*It may be noted that the Xerox copies of ACRs/APARs should be attested by an officer not below the rank of Under Secretary to the Government of India or equivalent on each page*).

Important Notes:

- I. **Incomplete applications and/or applications forwarded without the complete set of essential documents listed above will not be entertained and summarily rejected without any further correspondence. Candidates who apply for the above posts will not be allowed to withdraw their candidatures subsequently.**
- II. **The above posts are proposed to be filled up on deputation (ISTC) basis only. Hence, Retired and Private candidates are not eligible to apply.**



(Rakesh Kumar)

Deputy Director (Pers.)

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Email: ddpers.bcas@gov.in

To:

1. The Lt. Governors/Administrators of all Union Territories.
2. The Chief Secretaries, all State Governments.

3. All Secretaries, Ministries/Departments of Government of India – with the request to give wide publicity to this Circular including Attached Offices/Subordinate Offices/PSUs/Autonomous Bodies etc.
4. The Secretary (R), Cabinet Secretariat, CGO Complex, Lodhi Road, New Delhi.
5. The Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhawan, New Delhi.
6. The Director, Intelligence Bureau, North Block, New Delhi.
7. The Director, Special Protection Group, Cabinet Secretariat, 9 Lok Kalyan Marg, New Delhi.
8. The Director, Central Bureau of Investigation, CGO Complex, Lodhi Road, New Delhi.
9. The Director General, Border Security Force, CGO Complex, Lodhi Road, New Delhi.
10. The Director General, Central Reserve Police Force, CGO Complex, Lodhi Road, New Delhi.
11. The Director General, Indo-Tibetan Border Police, CGO Complex, Lodhi Road, New Delhi.
12. The Director General, Central Industrial Security Force, CGO Complex, Lodhi Road, New Delhi.
13. The Director General, National Investigation Agency, CGO Complex, Lodhi Road, New Delhi-110003.
14. The Director General, Sahastra Seema Bal, East Block-V, R.K. Puram, New Delhi.
15. The Director General, Fire Services, Civil Defense & Home Guards, East Block-7, R.K. Puram, New Delhi-110066.
16. The Director General, Assam Rifles, Shillong, Meghalaya – 793010.
17. The Director General, Railway Protection Force, Rail Bhawan, Rafi Road, New Delhi.
18. The Director General, National Security Guard, Mehramnagar, Palam, New Delhi, Delhi 110037.
19. The Director General, National Disaster Response Force, 6th Floor, NDCC-II Building, Jai Singh Road, New Delhi-110001.
20. The Director, National Crime Records Bureau, R.K. Puram, New Delhi.
21. The Director, Sardar Vallabh Bhai Patel National Police Academy, Shivrampally, Raghavendra Nagar, Hyderabad, Telangana - 500052.
22. The Director General, Bureau of Police Research and Development Head Quarters, Mahipalpur, New Delhi.
23. The Director, National Institute of Criminology & Forensic Science, Ministry of Home Affairs, Rohini, Sector-3, Delhi-110085.
24. The Chairman, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi - 02.
25. The DGPs/Commissioner of Police of All States/Union Territories.
26. The Deputy Secretary (AS), Ministry of Civil Aviation, Rajiv Gandhi Bhawan, New Delhi.
27. All I/C Regional Offices, Bureau of Civil Aviation Security for wide publicity.
28. PPS/PA to DG/DDsG/Dir. (Admn.), BCAS.
29. NIC, BCAS (with request to upload the circular on the website immediately).