No. A-12024/8/2024-PERS-BCAS (E-254752)
Government of India
Ministry of Civil Aviation
Bureau of Civil Aviation Security
*****

2nd Floor, 'A' Block, Udaan Bhawan,
Safdarjung Airport, New Delhi – 110003.
Dated: 29th October, 2026

VACANCY CIRCULAR

Subject: Filling up of various Group 'A' posts in Bureau of Civil Aviation Security on deputation (including short-term contract) basis –reg.

The Bureau of Civil Aviation Security (BCAS), an attached office of Ministry of Civil Aviation (MoCA), Government of India (GOI) invites applications for filling up the following Group 'A' posts from the eligible and willing candidates serving under the Central Government or State Governments or Union Territories or Central Armed Police Forces or Public Sector Undertakings or Recognized Research Institutions or Universities or Semi Government or Statutory or Autonomous Organizations on deputation (including Short-Term Contract) basis:

S. No.	Name of the post	Group	Level in the Pay Matrix	No. of Posts
(i)	Joint Director/Regional Director (JD/RD)	A	Level - 12	04
(ii)	Deputy Director (DD)		Level - 11	01
(iii)	Assistant Director (AD)		Level - 10	10
(iv)	Law Officer (LO)		Level-10	01
Total				**16**

(***The number of vacancies is tentative and may change at the time of selection***)

2. The essential eligibility criteria, qualifications, etc. are as under:

Sl. No	Name of the Post	Level in the pay Matrix	Eligibility Conditions	Experience	Initial Deputation tenure	Maximum Age Limit
			Holding analogous post on regular basis in the parent cadre/department; ***OR*** With five years'	Ten years' experience in Police or Security or Intelligence department of Government of India or State or Union territories		

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(i)	Joint Director/ Regional Director (JD/RD)	L-12	service in the grade rendered after appointment thereto on a regular basis in posts in level-11 or equivalent in the parent cadre or department; **And** Bachelor's Degree from a recognized University.	or Public Sector Undertaking or Autonomous Organization.	Four years	56 years
(ii)	Deputy Director (DD)	L – 11	Holding analogous post on regular basis in the parent cadre or department ***OR*** With five years' service in the grade rendered after appointment thereto on a regular basis in posts in level-10 or equivalent in the parent cadre or department; **AND** Bachelor's Degree from a recognized university.	Five years' experience in Police or Security or Intelligence department of Government of India or State or Union territories or Public Sector Undertaking or Autonomous Organization.	Four years	56 years
(iii)	Assistant Director (AD)	L – 10	Holding analogous post on regular basis in the parent cadre/department ***OR*** With three years' service in the grade rendered after appointment thereto on a regular basis in post in level 07 or equivalent in the parent	Three years' experience in police or security or intelligence department of Government of India or State or Union territories or Public Sector Undertaking or Autonomous Organisation.	Three years	52 years

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			cadre/department; **AND** Bachelor's Degree from a recognized University.			
(iv)	Law Officer (LO)	L – 10	Holding analogous post on regular basis in the parent cadre or department; ***OR*** With two years' service in the grade rendered after appointment thereto on a regular basis in posts in level-9 in the pay matrix or equivalent in the parent cadre or Department, ***OR*** With four years' service in the grade rendered after appointment thereto on a regular basis in posts in level-8 in the pay matrix or equivalent in the parent cadre or Department; ***AND*** (i) Bachelor's Degree in Law from a recognised university or institute;	Three years' regular experience of legal work. **Desirable**: Out of total experience, at least one-year regular experience of legal work should be in Aviation Security related matters	Three years	56 years

3. The candidates selected for deputation to any of the above posts will be governed by the terms and conditions of deputation laid down in the DOPT's OM No. 6/8/2009-Estt. (Pay-II) dated 17.06.2010, as amended from time to time.

4. The candidates selected on these posts may be posted atBCAS Headquarters at New Delhi or at any of its Supervisory Offices (SOs)/ Regional Offices (ROs)/Assistant Regional Offices (AROs) located across the country.

5. The Bio-data (***in triplicate)***, in the prescribed format (attached at **Annexure), countersigned & duly stamped by the Competent Authority,** of

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suitable and willing candidates may be forwarded along with the documents mentioned in Para 6 below, within **60 days** from the date of publication of this circular in the **'Employment News'** to the **Deputy Director (Pers.), Bureau of Civil Aviation Security, Room No. SA 03, 2nd Floor, 'A' Block, Udaan Bhawan, Safdarjung Airport, New Delhi – 110003.**

6. List of essential documents to be attached with the Bio-data is as under:

i. DE/Vigilance Clearance Certificate;
ii. Integrity Certificate;
iii. List of penalties (Major/Minor) imposed, if any, during the last 10 years;
iv. APARs/ACRs for the last five years *[2020-21 to 2024-25]* (*It may be noted that the Xerox copies of ACRs/APARs should be attested* ***by an officer not below the rank of Under Secretary to the Government of India or equivalent on each page***).

Important Notes:

I. Incomplete applications and/or applications forwarded without the complete set of essential documents listed above will not be entertained and summarily rejected without any further correspondence. Candidates who apply for the above posts will not be allowed to withdraw their candidatures subsequently.
II. The above posts are proposed to be filled up on deputation basis only. Hence, Retired and Private candidates are not eligible to apply.

Digitally signed by
SALIL DEEP SACHAN
Date: 29-10-2026
10:55:28

(**Salil Deep Sachan**)
Deputy Director (Pers.)
Tele No. 011 - 24618561
Email: ddpers.bcas@gov.in

To:

1. The Lt. Governors/Administrators of all Union Territories.
2. The Chief Secretaries, all State Governments.
3. All Secretaries, Ministries/Departments of Government of India – with the request to give wide publicity to this Circular including Attached Offices/Subordinate Offices/PSUs/Autonomous Bodies etc.
4. The Secretary (R), Cabinet Secretariat, CGO Complex, Lodhi Road, New Delhi.
5. The Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhawan, New Delhi.
6. The Director, Intelligence Bureau, North Block, New Delhi.
7. The Director, Special Protection Group, Cabinet Secretariat, 9 Lok Kalyan Marg, New Delhi.
8. The Director, Central Bureau of Investigation, CGO Complex, Lodhi Road,

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New Delhi.

9. The Director General, Border Security Force, CGO Complex, Lodhi Road, New Delhi.
10. The Director General, Central Reserve Police Force, CGO Complex, Lodhi Road, New Delhi.
11. The Director General, Indo-Tibetan Border Police, CGO Complex, Lodhi Road, New Delhi.
12. The Director General, Central Industrial Security Force, CGO Complex, Lodhi Road, New Delhi.
13. The Director General, National Investigation Agency**,** CGO Complex, Lodhi Road, New Delhi-110003.
14. The Director General, Sahastra Seema Bal, East Block-V, R.K. Puram, New Delhi.
15. The Director General, Fire Services, Civil Defense & Home Guards, East Block-7,
    R.K. Puram, New Delhi-110066.
16. The Director General, Assam Rifles, Shillong, Meghalaya – 793010.
17. The Director General, Railway Protection Force, Rail Bhawan, Rafi Road, New Delhi.
18. The Director General, National Security Guard, Mehramnagar, Palam, New Delhi, Delhi 110037.
19. The Director General, National Disaster Response Force, 6th Floor, NDCC-II Building, Jai Singh Road, New Delhi-110001.
20. The Director, National Crime Records Bureau, R.K. Puram, New Delhi.
21. The Director, Sardar Vallabh Bhai Patel National Police Academy, Shivrampally, Raghavendra Nagar, Hyderabad, Telangana - 500052.
22. The Director General, Bureau of Police Research and Development Head Quarters, Mahipalpur, New Delhi.
23. The Director, National Institute of Criminology & Forensic Science, Ministry of Home Affairs, Rohini, Sector-3, Delhi-110085.
24. The Chairman, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi - 02.
25. The DGPs/Commissioner of Police of All States/Union Territories.
26. The Director (AS), Ministry of Civil Aviation, Rajiv Gandhi Bhawan, New Delhi.
27. All I/C Regional Offices, Bureau of Civil Aviation Security for wide publicity.
28. PPS/PA to DG/DDsG/Dir. (Admn.), BCAS.
29. NIC, BCAS (with request to upload the circular on the website immediately).

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ANNEXURE

BIO-DATA/CURRICULUM VITAE PROFORMA

Name of the Post Applied for …….

1. Name and Address (in Block Letters)	
2. Date of Birth (in Christian era)	
3. i) Date of entry into service	
ii) Date of retirement under Central/State Government Rules	
4. Educational Qualifications	
5. Whether Educational and Other qualifications required for the post are satisfied. ***(If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)***	
Qualifications/Experience required as mentioned in the advertisement/vacancy circular	**Qualifications/experience possessed by the officer**
Essential	**Essential**
A) Qualification	A) Qualification
B) Experience	B) Experience
Desirable	**Desirable**
A) Qualification	A) Qualification
B) Experience	B) Experience
5.1 Note: This column needs to be amplified to indicate Essential and Desirable Qualifications as mentioned in the RRs **by the Administrative Ministry/Department/Office** at the time of issue of Circularand issue of Advertisement in the Employment News. **5.2** In the case of Degree and Post Graduate Qualifications Elective/ main subjects and subsidiary subjects may be indicated **by the candidate.**	
6. Please state clearly whether in the light of entries made by you above, you meet the requisite essential qualifications and work experience of the post.	
6.1 Note: Borrowing Departments are to provide their specific comments/ views confirming the relevant Essential Qualification/ Work experience possessed by the Candidate (as indicated in the Bio-data) with reference to the post applied.	

7. Details of Employment, in chronological order. **Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.**

Office/ Institution	**Post held on regular basis**	**From**	**To**	**Pay Band and Grade Pay/Pay Scale of the post held on regular basis**	**Nature of Duties (In detail) highlighting experience required for the post applied for**

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***Important**: Pay-band and Grade Pay (Level in the Pay Matrix) granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/ Pay scale (Level in the Pay Matrix) of the post held on regular basis to be mentioned. Details of ACP/MACP with present Pay Band and Grade Pay where such benefits have been drawn by the Candidate, may be indicated as below:

Office/Institution	Pay, Pay Band, and Grade Pay drawn under ACP / MACP Scheme	From	To

8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent			
9. In case the present employment is held on deputation/contract basis, please state-			
a) The date of initial appointment	b) Period of appointment on deputation/contract	c) Name of the parent office/organization to which the applicant belongs	d) Name of the post and Pay of the post held in substantive capacity in the parent organisation

9.1 Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/department along with Cadre Clearance, Vigilance Clearance and Integrity certificate.

9.2 Note: Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/organization but still maintaining a lien in his parent cadre/organization.

10. If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details.	
11. Additional details about present employment: Please state whether working under (indicate the name of your employer against the relevant column) a) Central Government b) State Government c) Autonomous Organization d) Government Undertaking	

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e) Universities f) Others	
12. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.	
13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale.	

14. Total emoluments per month now drawn

Basis Pay in the PB (Level & Cell in the Pay Matrix)	**Grade Pay**	**Total Emoluments**

15. In case the applicant belongs to an Organisation which is not following the Central Government Pay- scales, the latest salary slip issued by the Organisation showing the following details may be enclosed.

Basic Pay with Scale of Pay and rate of Increment	Dearness Pay/interim relief/other Allowances etc., (with break-up details)	Total Emoluments

16(A) Additional Information, if any, relevant to the post you applied for in support of your suitability for the post. This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/Advertisement) **(Note: Enclose a separate sheet, if the space is insufficient)**	
16(B) Achievements: The candidates are requested to indicate information with regard to; (i) Research publications and reports and special projects (ii) Awards/Scholarships/Official Appreciation (iii) Affiliation with the professional bodies/institutions/societies and; (iv) Patents registered in own name or achieved for the organization (v) Any research/innovative measure involving official recognition (vi) any other information. **(Note: Enclose a separate sheet If the space is insufficient)**	
17. Please state whether you are applying for deputation	

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(ISTC)/Absorption/Re-employment Basis. #(Officers under Central/State Governments are only eligible for 'Absorption'. Candidates of non-Government Organizations are eligible only for Short Term Contract/STC)	
# (The option of 'STC'/ 'Absorption'/'Re-employment' are available only if the vacancy circular specially mentioned recruitment by "STC" or "Absorption" or"Re-employment").	
18. Whether belongs to SC/ST	

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Bio-Data/Curriculum Vitae duly supported by the documents in respect of essential qualification/work experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/withheld.

(Signature of the candidate)

Mobile No._____

Email_____

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Certification by the Employer/ Cadre Controlling Authority

The information/details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualifications and experience mentioned in the vacancy Circular. If selected, he/she will be relieved immediately.

2. Also certified that;

(i) There is no vigilance or disciplinary case pending/contemplated against Shri/ Smt…..
(ii) His/Her integrity is certified.
(iii) His/Her CR Dossier in original is enclosed/photocopies of the ACRs/APARs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
(iv) No Major/Minor penalty has been imposed on him/her during the last 10 years **Or** A list of major/minor penalties imposed on him/her during the last 10 years is enclosed. (*as the case may be*)

Countersigned
……..
(Employer/ Cadre Controlling Authority with Seal)

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