

**TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II, SECTION-
3, SUB-SECTION (i)**

GOVERNMENT OF INDIA
MINISTRY OF CIVIL AVIATION

New Delhi, dated the 2015

NOTIFICATION

G.S.R.In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Bureau of Civil Aviation Security (Ministry of Civil Aviation) Deputy Commissioner of Security, Group 'A' Post, Recruitment Rules 2010, Published in the Gazette of India, Part – II, Section (3) (i) vide GSR Number 97 dated 02.06.2010 except in respect of things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Deputy Director in the Bureau of Civil Aviation Security (Ministry of Civil Aviation), namely:-

1. Short title and commencement- (1) These rules may be called Bureau of Civil Aviation Security (Ministry of Civil Aviation) Deputy Director, Group 'A' Posts, Recruitment Rules 2015.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification the pay band, grade pay or pay scale-

The number of posts, their classification and the pay band, grade pay or pay scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit, other qualifications, etc. -

The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in column (5) to (13) of the said Schedule.

4. Disqualification. - No person,-

a) who has entered into or contracted a marriage with a person having a spouse living; or

b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax: -Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Savings:- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for persons belonging to the Scheduled Castes, the Scheduled Tribes, the Ex-Serviceman, the Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of Post(s)	Classification	Pay Band and Grade Pay/Pay Scale	Whether Selection or Non-Selection Post
1	2	3	4	5
Deputy Director	20* (2015) (*Subject to variation dependent upon workload)	General Central Service Group 'A', Gazetted, Non-Ministerial.	PB-3, Rs.15600 - 39,100/- with Grade Pay Rs. 6600/- plus special pay of Rs. 2000/- per month.	Not Applicable

Age for Direct Recruits	Educational and other qualifications required for direct recruits	Whether age and other educational qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
6	7	8	9	10
Not Applicable	Not Applicable	Not Applicable	Not Applicable	100% by deputation.

In case of recruitment by promotion/deputation/absorption from promotion/deputation/absorption grades which to be made	If a departmental promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
11	12	13
<p><u>Deputation:</u></p> <p>Officers of the Central government or State Government or Union Territories:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; Or (ii) with five year service in the grade rendered after appointment thereto on a regular basis in posts, in Pay Band -3 (Rs. 15600-39100) with Grade Pay of Rs. 5400 or equivalent in the parent cadre or department and;</p> <p>(b) Possessing the following Qualification and experience.</p> <p>(i) Degree from a recognized university. (ii) Five years experience in Security and / or intelligence.</p> <p>Note 1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceeded three years.</p> <p>Note 2. - The maximum age limit for appointment by deputation including short-term contract shall be not exceeding 56 years, as on closing date of receipt of applications.</p>	Not Applicable	Consultation with the Union Public Service Commission is necessary

ANNEXURE-III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the UPSC for amendment of approved Recruitment Rules

1	(a) Name of the Post: (b) Name of the Ministry/ Department	Deputy Director Ministry of Civil Aviation Bureau of Civil Aviation Security.	
2	Reference No. in which Commission's advice on Recruitment Rules was conveyed	F3/2(2)/2014-RR (however these posts could not be notified as in the meantime the cadre of BCAS was restructured and number of posts increased for all grades.	
3	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference)	02 nd June , 2010	
Sl .No.	Provision in the notified rules	Revised proposed provision	Reasons for the revision proposed.
1.	Deputy Commissioner of Security (Civil Aviation)	Deputy Director	Government has recently agreed to the proposal of Bureau of Civil Aviation Security for creation of 399 posts. While conveying the approval, the nomenclature of all the posts, including that of Deputy Commissioner of Security has been changed.
2.	09	20	While conveying the approval for creation of 399 posts, the number of posts of Deputy Commissioner of Security has been increased from 09 to 20.
3.	General Central Service, Group 'A' Gazetted, (Non-Ministerial)	General Central Service, Group 'A' Gazetted, (Non-Ministerial)	No change
4.	PB-3Rs.15600 -39,100 with Grade Pay Rs. 6600/- plus special pay of Rs. 2000/- per month	PB-3, Rs.15600 -39,100/- with Grade Pay Rs. 6600/- plus special pay of Rs. 2000/- per month	No change
5. (earlier 6)	Selection	Not applicable	It has been proposed to fill up all posts on deputation.
6 (earlier)	Not applicable	Not applicable	No change

7)			
7 (earlier 8)	Not applicable	Not applicable	No change
8 (earlier 9)	Not applicable	Not applicable	No change
9 (earlier 10)	Not applicable	Not applicable	No change
10 (earlier 11)	Fifty percent by promotion failing which by deputation. Fifty percent by deputation or absorption.	100% by deputation	50% Promotion earlier available has been dispensed with, since it is proposed to fill up all posts in the cadre through deputation only. Similarly absorption is also dispensed with.
11 (earlier 12)	<p>PROMOTION: Assistant Commissioner of Security (Civil Aviation) with five years of regular service in the grade and possessing a degree from a recognized University.</p> <p>Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Note :For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 / the date from which the revised pay structure based on the Sixth Central Pay commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.</p>	<p>Deputation:</p> <p>Officers of the Central government or State Government or Union territories:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; Or (ii)with five year service in the grade rendered after appointment thereto on a regular basis in posts, in Pay Band -3 (Rs. 15600-39100) with Grade Pay of Rs. 5400 or equivalent in the parent cadre or department and;</p> <p>(b) Possessing the following Qualification and experience.</p> <p>(i) Degree from a recognized university. (ii) Five years experience in Security and / or intelligence.</p> <p>Note 1: Period of deputation including period of deputation</p>	Promotion and absorption as a mode or recruitment available in the earlier Recruitment Rules has been dispensed with, since it is proposed to fill up all posts in the cadre only through deputation.

Deputation or absorption:

Officers of the Central government or State Government or Union-territories Administration or Central Police Organization:

(a) (i) holding analogous post on regular basis in the parent cadre or Department; or

(ii) with five years regular Service in the grade rendered after appointment thereto on a regular basis in the Pay Band-3 (Rs.15600-39,100) with Grade Pay of Rs. 5400 or equivalent in the parent cadre or department; and

(b) Possessing the following educational qualification & experience

(i) Degree from a recognized University

(ii) Five years' experience in matters relating to Security / Intelligence.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceeded three years. The maximum age limit for appointment by deputation shall not exceeding 56 years as on closing date of receipt of applications.

Note 2: For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay commission recommendations has been extended) shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission except where there has

in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceeded three years.

Note 2. - The maximum age limit for appointment by deputation including short-term contract shall be not exceeding 56 years, as on closing date of receipt of applications.

	been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.		
12. (earlier 13)	Group 'A' Departmental Promotion Committee(for considering promotions) consisting of the following: 1. Additional Commissioner of Security – Chairman 2. Director or Deputy Director , Ministry of Civil Aviation(Aviation Security) – Member 3. Director (Admn.) Bureau of Civil Aviation Security – Member	Not Applicable	Promotion as mode of recruitment which was earlier provided in the Recruitment Rules has been dispensed with and hence the requirement of a Committee for considering promotion/ confirmation ceased to exist.
13. (earlier 14)	Consultation with the Union Public Service Commission is necessary	Consultation with the Union Public Service Commission is necessary	No Change

5.	Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/early decision.	ShriSatishChander, Under Secretary, 'B' Block, Ministry of Civil Aviation, Rajiv Gandhi Bhavan, Safdarjung Airport, New Delhi. Tele: 24610350
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Signature of the Officer

Sending the Proposals

Date:

Place: New Delhi

Telephone No: 24610350